





Welcome Message

Welcome to your one-stop destination for fully comprehensive ESG and sustainability solutions.

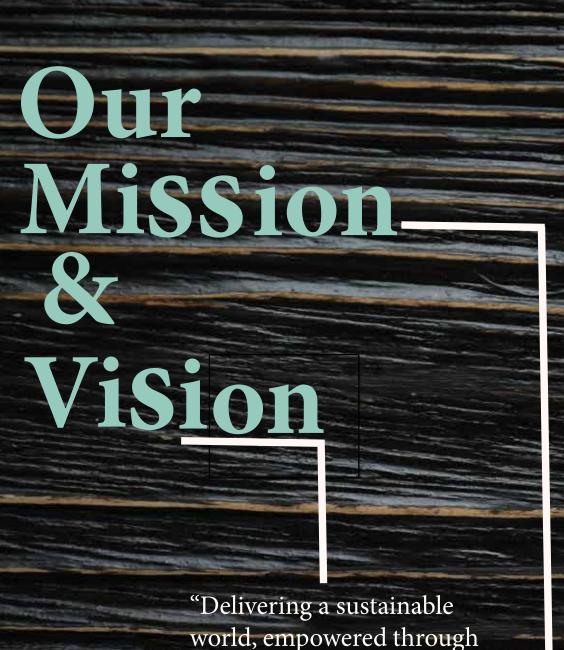
We deliver tailored ESG programs and initiatives which align with global standards, along with unique industry needs. Whether you are establishing and/ or commencing your sustainability journey, or aiming to elevate existing practices, our all-embracing support services—from strategy design and deployment, aligned with assessment analysis of prioritized requirements for optimum ROI, to reporting and certification— we fully equip you to lead confidently in a purpose-driven economy for the best results for all stakeholders. We provide the solutions for empowering your organization, whilst transferring knowledge "in process" for your team/s to thrive, sustainably.

Introduction

We support the design of best practice and process for your organization or business to navigate the complexities of Environmental, Social, and Governance (ESG) management, with confidence, by utilizing proven, simple and effective solutions to "de-tangle the mystery of ESG" and accrue meaningful, measurable results. Our comprehensive suite of services are designed to help you mitigate risks, capitalize upon opportunities and drive long-term sustainability, in a coordinated and aligned approach. With a deep understanding of existing and evolving regulations, industry best practices, and stakeholder expectations, our team of experts provide tailored support to address your unique ESG challenges. From overarching strategic advisory services, including the facilitated development of scorecards with clear goals, measures and targets, to implementation and monitoring which can include a structured program management office (PMO), we guide and support you to achieve your sustainability goals and enhance your reputation as a responsible business leader.

We can provide a total program of services or, provide you with the option of a modular approach, whereby you can select individual services that most suit your specific needs. This is particularly relevant for those who have already completed some ESG elements, whilst needing to initiate new or refine existing projects. Whatever your requirements, we provide a flexible approach to designing the very best solution to deliver positive outcomes, with you.





responsible action".

To guide organizations toward impactful, data-driven ESG performance that supports people, planet and performance.



We believe in a future where sustainable business is the standard not the exception.





Explore Our ESG Solutions for a Sustainable Future

Non-Complex, effective purpose-driven solutions for measurable, sustainable transformation At the core of our practice lies a commitment to helping organizations translate ESG ambition into action. Our comprehensive suite of services are designed to meet you where you are—whether you're starting out or scaling up—to guide you toward industry leadership in environmental stewardship, social responsibility, and governance excellence.

From strategic planning activities and performance assessments to compliance, certification, and implementation, we deliver tailored, prioritised solutions which align with global standards and future-proof your business, often anticipating future requirements too. Each service is backed by our teams' broad and deep expertise, cross-sector and country experience, harmonized with a results-focused approach to sustainability.

Why ESG Matters

From compliance to competitive advantage

Environmental, Social, and Governance (ESG) factors are now central to stakeholder trust, investment decisions, and long-term performance.

Strong ESG integration fuels innovation, enhances reputation, and attracts capital (Financial and Human) to achieve profitable growth—while helping you future-proof your operation/s.

It's not just good for the planet and people; it's great for business too.



OUR SERVICES

ESG Strategy & Transformation Services

ESG Strategy & Policy Development

Baseline Assessments & Sustainability Reporting

ESG Advisory

Prioritised Performance Improvement Initiatives

ESG Certification Support

ESG Program Management (PMO)

ESG Auditing and Continual Improvement

ROI Viability Projection & Tracking

Overarching Strategy Validation to Link ESG Strategy Initiatives

Digital ESG Solutions

Environmental Services

Legal Compliance & Register Management

Approvals, Licenses, and Environmental Impact Assessments (EIA)

Waste Management and Recycling Programs

Wastewater Treatment Solutions (Sewage, Industrial, and Agricultural)

Environmental Measurements, Monitoring & Data Reporting

Logistics Cost Control

Carbon Management and Climate Solutions

GHG inventories (Scopes 1–3) per GHG Protocol

Product Carbon Footprint (PCF) and Life Cycle Assessment (LCA)

Emissions reduction action plans

Renewable energy sourcing strategies

CBAM compliance preparation

SOCIAL Services

Stakeholder Engagement

IFC Compliance

Health & Safety Programs (H&S), Training, and Certifications

Social Impact & Human Rights (Human rights due diligence in supply chains)

Occupational Health & Safety systems (ISO 45001 principles)

Community investment strategies and SDG mapping

ESG governance structures and board training

Talent - Performance Development Program

Well-being Initiatives

Confidential Staff Engagement Surveys & Feedback

Governance Services

Corporate Governance Systems Compliance Policies, Ethics, and Best Practices

Gap analysis and compliance roadmaps

Data collection and audit-ready documentation

Alignment with GRI, SASB, ISSB/IFRS S1 & S2, ESRS/CSRD

Supplier data engagement programs

ESG Compliance Solutions

IFC Performance Standards **Equator Principles**

Lender-Specific ESG Requirements

Investor ESG pitch development



ESG Strategy & Policy Development

We guide, facilitate and empower organizations to create tailored ESG strategies and develop policy formulation which align with leading global frameworks, including

Global Reporting Initiative (GRI)

Sustainability Accounting Standards Board (SASB)

Task Force on Climate-related Financial Disclosures (TCFD) and more.

Our expert team helps you integrate ESG into your business model, values, operations, and governance structure, laying the foundation for long-term sustainability and responsible growth.

Key Benefits

Develop a comprehensive ESG strategy aligned with global best practices.

Enhance transparency and accountability through robust policies and procedures.

Integrate ESG considerations into your business model and governance structure.

Support long-term sustainability and responsible growth.

Our Approach

Stakeholder engagement and materiality assessment

ESG framework selection and customization

Policy development and implementation

Governance structure review and enhancement

Ongoing monitoring and reporting

By partnering with us, you'll be well-equipped to navigate the complexities of ESG and drive sustainable growth for your organization.

ESG Baselining, Assessment, & Reporting

Gain clarity on your organization's current ESG performance with our comprehensive baselining, assessment, and reporting services. Through a Comprehensive ESG Assessment we help you evaluate and pin-point your organization's ESG performance. Alongside with Customized Reporting Frameworks, we will develop reporting frameworks tailored to your organization's needs and stakeholders.

Our experts will provide actionable recommendations for improving your ESG performance and addressing gaps for both "quick wins" and longer term opportunity.

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Our Services

Data-Driven Diagnostics: We conduct thorough assessments to identify areas of strength and weakness in your ESG performance.

Gap Analysis: Our experts pinpoint key gaps in your current ESG practices and provide recommendations for improvement.

Structured Reporting: We develop customized reporting frameworks that support internal decision-making and external disclosures, ensuring transparency and accountability.

Environmental Studies: We conduct environmental studies to inform project planning and decision-making.non-compliance.

Key Benefits

Clear Understanding of ESG Performance: Our assessments provide a comprehensive picture of your organization's ESG standing.environmental non-compliance and associated liabilities.

Informed Decision-Making: Our reporting frameworks support data-driven decision-making and strategic planning.

Enhanced Transparency and Accountability: Our services help you demonstrate your commitment to ESG excellence and transparency.

By partnering with us, you'll gain a deeper understanding of your organization's ESG performance and will be better equipped to drive sustainable growth and responsible business practices, which deliver quality results.

ESG AdvisoryServices

Our Approach

Our experts provide guidance on adhering to evolving ESG regulations and standards, and ongoing support to ensure your organization's ESG initiatives remain compliant, effective, and adaptive. From board-level consultation to operational insights, we help align ESG goals with regulatory and investor expectations.

Board-Level Consultation: Our experts provide strategic guidance to boards and senior leadership on ESG matters, often facilitating Boards and Executive Committees through strategic planning events and retreats to achieve focused and prioritised plans / scorecards for deployment and cascade across every level.

Operational Insights: We offer practical advice on implementing ESG initiatives at the operational level.

Regulatory Compliance: We help you stay up-to-date with evolving ESG regulations and standards.

Investor Expectations: Our experts ensure your ESG goals align with investor expectations and industry best practices.

Alignment across each quadrant of a scorecard and prioritization to deliver across the vital goals within;

- Customer & Market
- Operational Excellence
- Learning & Growth
- Impact & Results

Benefits

Enhanced ESG Performance: Our advisory services help you drive meaningful ESG outcomes.

Improved Compliance: We ensure your organization remains compliant with ESG regulations and standards.

Increased Transparency: Our experts help you communicate your ESG progress to stakeholders.practices.

By partnering with us, you'll gain access to expert ESG advisory services that help you navigate the complexities of ESG and drive sustainable growth, with far more structure and prioritization.

ESG Performance Improvement

Our ESG performance improvement services help you enhance your organization's ESG ratings and impact. As well as improving your sustainability and responsibility's areas, including:

Energy Efficiency Initiatives: We help you reduce energy consumption and greenhouse gas emissions.

Social Equity Policies: Our experts support the development of policies and practices that promote social equity and inclusion.

Governance Strengthening: We provide guidance on strengthening your organization's governance structures and practices.

Our Approach

Operational Assessment: We analyze your current operations to identify areas for improvement.

Practical Enhancements: Our experts recommend tailored solutions to improve your ESG ratings and impact.

Key Benefits

Improved ESG Ratings: Our services help you enhance your ESG ratings and reputation.

Increased Efficiency: We identify opportunities to reduce waste and improve operational efficiency.

Enhanced Stakeholder Trust: Our experts help you demonstrate your commitment to ESG excellence and transparency.

By partnering with us, you'll gain access to expert ESG performance improvement services that help you drive sustainable growth and responsible business practices.

ESG Certifications

Prepare for and achieve globally recognized ESG certifications. We assist with documentation, audits, and aligning your operations with certifying body requirements to validate your sustainability credentials.

Documentation Support: We assist with preparing the necessary documentation for certification.

Audit Preparation: Our experts help you prepare for audits and ensure compliance with certifying body requirements.

Operational Alignment: We support you in aligning your operations with certifying body standards.

Key Benefits

Enhanced Credibility: Globally recognized ESG certifications demonstrate your commitment to sustainability and responsibility.

Increased Transparency: Our services help you showcase your ESG performance and progress.

Competitive Advantage: ESG certifications can differentiate your organization in the market and attract environmentally conscious customers.

Certifications We Support

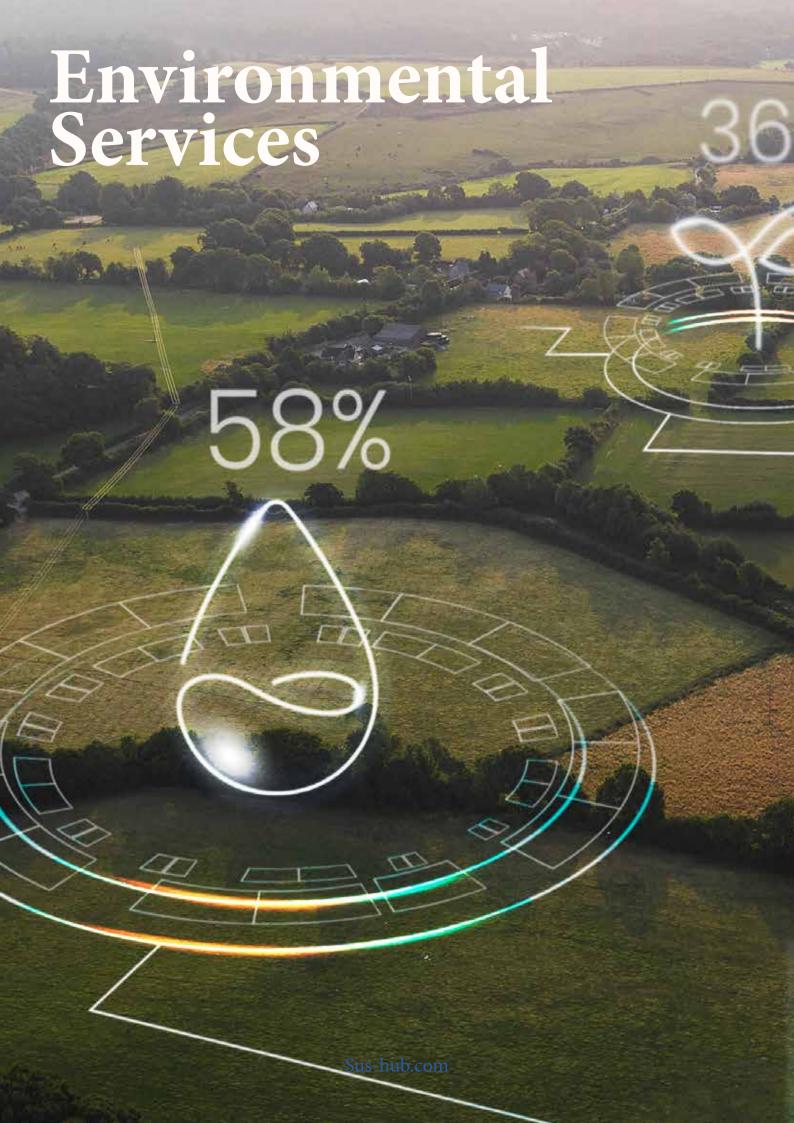
- ISO 14001 (Environmental Management)
- ISO 45001 (Occupational Health and Safety)
- ISO 26000 (Social Responsibility)
- Other globally recognized ESG certifications

By partnering with us, you'll gain access to ESG certification services that help you demonstrate your commitment to sustainability and responsibility, along with conformance to mandatory market regulation.

Digital ESG Solutions

Our ESG digital solutions through various performance improvement services to help you enhance your organization's ESG ratings and impact. As well as improving your sustainability targets, including:

- ESG data dashboards and performance tracking
 - Supplier portals for sustainability data
 - Automated carbon accounting systems



Environmental Legal Complince & Register Management

Ensure your business complies with environmental legislation and reduces liability with our expert environmental legal compliance and register management services.

Our Services

Environmental Legal Registers: We develop and maintain

Monitoring Systems: Our experts implement robust monitoring systems to ensure ongoing compliance with

Enhanced Reputation: Demonstrate your commitment to environmental responsibility and sustainability.

Regulatory Audits: We support you in preparing for and navigating regulatory audits, reducing the risk of

Key Benefits

Reduced Liability: Our services help minimize the risk of environmental non-compliance and associated liabilities.

Enhanced Reputation: Demonstrate your commitment to environmental responsibility and sustainability. robust monitoring systems to ensure ongoing compliance with environmental **Improved Compliance:** We ensure your business stays up-to-date with evolving environmental regulations.

By partnering with us, you'll gain access to expert environmental legal compliance and register management services that help you navigate the complexities of environmental regulations and reduce liability

Environmental Approvals, Licenses, EIA, & Studies

Navigate regulatory complexity with our full-spectrum service—from conducting Environmental Impact Assessments (EIA) to managing permit applications and stakeholder engagement.

Our Services

Environmental Impact Assessments (EIA): We conduct thorough EIAs to identify potential environmental impacts and develop mitigation strategies.

Permit Applications: Our experts manage permit applications and ensure compliance with regulatory requirements.

Stakeholder Engagement: We facilitate stakeholder engagement and community consultations to ensure inclusive decision-making.

Environmental Studies: We conduct environmental studies to inform project planning and decision-making.non-compliance.

Key Benefits

Regulatory Compliance: Our services ensure compliance with environmental regulations and standards.

Risk Management: We identify and mitigate potential environmental risks associated with your projects.

Informed Decision-Making: Our experts provide data-driven insights to inform project planning and decision-making.

By partnering with us, you'll gain access to expert environmental approvals and licensing services that help you navigate regulatory complexity and achieve your project goals.

Waste Management Programs

Our experts help organizations develop and implement efficient waste strategies that drive environmental excellence, tailoring programs to meet both compliance and sustainability goals.

Our Services

Waste Reduction: We identify opportunities to reduce waste generation through process optimization and material substitution.regulations.

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Reuse and Recycling: Our experts develop programs to promote reuse and recycling of materials, minimizing waste sent to landfills.

Responsible Disposal: We ensure responsible disposal of waste through compliant and environmentally sound practices.

Key Benefits

Cost Savings: Our services help reduce waste disposal costs and optimize resource utilization.

Environmental Benefits: We minimize waste sent to landfills and promote sustainable practices.

Regulatory Compliance: Our experts ensure compliance with waste management regulations and standards.

By partnering with us, you'll gain access to expert waste management services that drive sustainability, compliance, and cost savings

Wastewater Treatment Solutions

Ensure safe and compliant wastewater treatment with our expert technical services. From system design to operational management, we offer technical expertise in treating and discharging wastewater safely and in compliance with

Our Services

System Design: We design efficient wastewater treatment systems tailored to your specific needs.

Operational Management: Our experts manage and optimize wastewater treatment operations to ensure compliance with environmental regulations.

Technical Expertise: We provide technical guidance on treating and discharging wastewater safely and responsibly.

Key Benefits

Environmental Compliance: Our services ensure compliance with wastewater treatment regulations and standards.

Water Conservation: We help minimize water waste and promote sustainable water management practices.

Operational Efficiency: Our experts optimize wastewater treatment operations to reduce costs and improve efficiency.

By partnering with us, you'll gain access to expert wastewater treatment services that ensure environmental compliance, water conservation, and operational efficiency.

Environmental Measurements

Collect and analyze critical environmental data to maintain compliance and support accurate, audit-ready ESG reporting, including;

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Our Services

Air Quality Monitoring: We collect and analyze air quality data to ensure compliance with regulatory standards.

Water Quality Monitoring: Our experts monitor and analyze water quality data to protect aquatic ecosystems and ensure compliance.

Soil Quality Monitoring: We assess and analyze soil quality data to identify potential environmental risks and opportunities.

Key Benefits

Compliance Assurance: Our services ensure compliance with environmental regulations and standards.tems tailored to your specific needs.

Accurate ESG Reporting: We provide accurate and audit-ready environmental data to support ESG reporting.

Informed Decision-Making: Our experts provide data-driven insights to inform business decisions and drive sustainability.

By partnering with us, you'll gain access to expert environmental measurement services that drive compliance, sustainability, and informed decision-making.

Social Services

Stakeholder Management

Build trust and long-term relationships through structured stakeholder engagement strategies. We help you understand, prioritize, and communicate with internal and external stakeholders effectively.

Our Services

Stakeholder Analysis: We help you identify and prioritize key internal and external stakeholders and their interests.

Engagement Strategies: Our experts develop tailored engagement strategies to effectively communicate with stakeholders.

Relationship Building: We support you in building trust and long-term relationships with stakeholders.

Key Benefits

Enhanced Reputation: Our services help you build a positive reputation and maintain stakeholder trust.tailored to your specific needs.

Improved Communication: We facilitate effective communication with stakeholders, reducing misunderstandings and conflicts.

Ongoing Support: Our experts provide insights and recommendations to inform business decisions and drive sustainability.

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By partnering with us, you'll gain access to expert stakeholder management services that drive trust, reputation, and long-term relationships.

Compliance with IFC Performance

Ensure alignment with International Finance Corporation (IFC) Performance Standards to unlock investor opportunities and operate responsibly in emerging markets.

Our Services

With our experts' guidance: Initial Assessment: We'll conduct an initial assessment to understand your current level of compliance.

Gap Analysis and Action Plan: Our experts will conduct a gap analysis and develop a customized action plan.

Implementation and Maintenance: We'll provide ongoing support to ensure successful implementation and maintenance of compliance.

Key Benefits

Investor Opportunities: Compliance with IFC Performance Standards can unlock access to investor opportunities and financing.

Responsible Operations: Our services ensure responsible operations in emerging markets, reducing environmental and social risks.

Enhanced Reputation: Compliance with IFC Performance Standards demonstrates your commitment to sustainability and responsible business practices

IFC Performance Standards We Support

PS1: Assessment and Management of Environmental and Social Risks and Impacts

PS2: Labor and Working Conditions

PS3: Resource Efficiency and Pollution Prevention

PS4: Community Health, Safety, and Security

PS5: Land Acquisition and Involuntary Resettlement

PS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources

PS7: Indigenous Peoples

PS8: Cultural Heritage

By partnering with us, you'll gain access to expert IFC compliance services that unlock investor opportunities and ensure responsible operations in emerging markets.

Health & Safety (H&S) Services

Safeguard your workforce with our comprehensive Health & Safety (H&S) services.

Our Services Include:

H&S Training: Interactive sessions (onsite/virtual) that equip employees with practical safety knowledge.

Safety Inspections and Certifications: Audits and inspections to identify hazards, improve controls, and achieve H&S certifications.

Risk Assessment and HAZOP Studies: Identify and control process hazards with industry-standard HAZOP analysis.

Emergency Response & Business Continuity Plans: Be crisis-ready with tailored preparedness plans that protect people and operations.

Onsite H&S Management: Deploy our safety professionals directly into your facilities for hands-on risk mitigation.

H&S Culture Programs: Drive behavioral change through employee engagement and values-driven safety campaigns.

Occupational Health and Food Safety: Ensure a healthy, compliant workplace with programs that address hygiene, wellness, and regulatory food safety.

Workplace Measurements: : Evaluate lighting, noise, air quality, and ergonomics to create safer, healthier environments.

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Key Benefits

Reduced Risk: Our services help identify and mitigate potential hazards, reducing the risk of accidents and injuries.

Improved Communication: We facilitate effective communication with stakeholders, reducing misunderstandings and conflicts.

Ongoing Support: Our experts provide insights and recommendations to inform business decisions and drive sustainability.

By partnering with us, you'll gain access to expert H&S services that safeguard your workforce and drive business success.



Corporate Governance Systems

Our Services

Our experts help organizations design and implement governance frameworks that ensure transparency, accountability, and ethical oversight for risk management and investor confidence.

Governance Framework Development: We design and implement governance frameworks tailored to your organization's needs.knowledge.

Board Effectiveness: Our experts support board effectiveness through evaluation, training, and development programs.

Risk Management: We help you identify and mitigate risks through effective governance and oversight.

Compliance and Regulatory:

Our services ensure compliance with relevant laws, regulations, and standards.

Key Benefits

Enhanced Transparency: Our services strengthen transparency and accountability, building trust with stakeholders.

Improved Risk Management: Effective governance frame-works help identify and mitigate risks, protecting your organization's reputation.

Investor Confidence: Strong governance practices can increase investor confidence and support long-term sustainability.

By partnering with us, you'll gain access to expert corporate governance services that drive better risk management and improve investor confidence, promoting transparency, accountability, and internal control.

Governance Procedures and Practices

Our experts help organizations establish policies and protocols that promote ethical conduct, anti-corruption, compliance, and effective board functioning, all aligned with international best practices.

Our Services

Policy Development: We develop and implement policies and procedures that promote ethical conduct and compliance.

Anti-Corruption Programs: Our experts design and implement anti-corruption programs that align with international best practices.

Ongoing Support: We'll provide continuous support to ensure successful implementation and maintenance of your governance procedures and practices.

Compliance and Regulatory: Our services ensure compliance with relevant laws, regulations, and standards.governance procedures and practices.

Key Benefits

Enhanced Transparency: Our services promote a culture of ethics and integrity, reducing the risk of misconduct.

Improved Compliance: We ensure compliance with relevant laws, regulations, and standards, reducing the risk of fines and penalties.

Effective Board Functioning: Our experts support effective board functioning, driving better decision-making and oversight.

International Best Practices We Align With

- OECD Principles of Corporate Governance
- International Corporate Governance Network (ICGN) Principles
- UK Corporate Governance Code
- US Securities and Exchange Commission (SEC) regulations

By partnering with us, you'll gain access to expert governance services that promote ethical conduct, anti-corruption, compliance, and effective board functioning.

ESG Compliance



We provide specialized qualification programs that help you meet the requirements of the following;

Our Services

Alignment with IFC Performance Standards: We provide training and guidance to meet investor-grade environmental and social benchmarks.

Adherence to Equator Principles: Our experts support alignment with global risk management protocols for large-scale project finance.

Lenders' Requirements: We help you navigate and fulfill ESG expectations from institutional lenders to secure financing

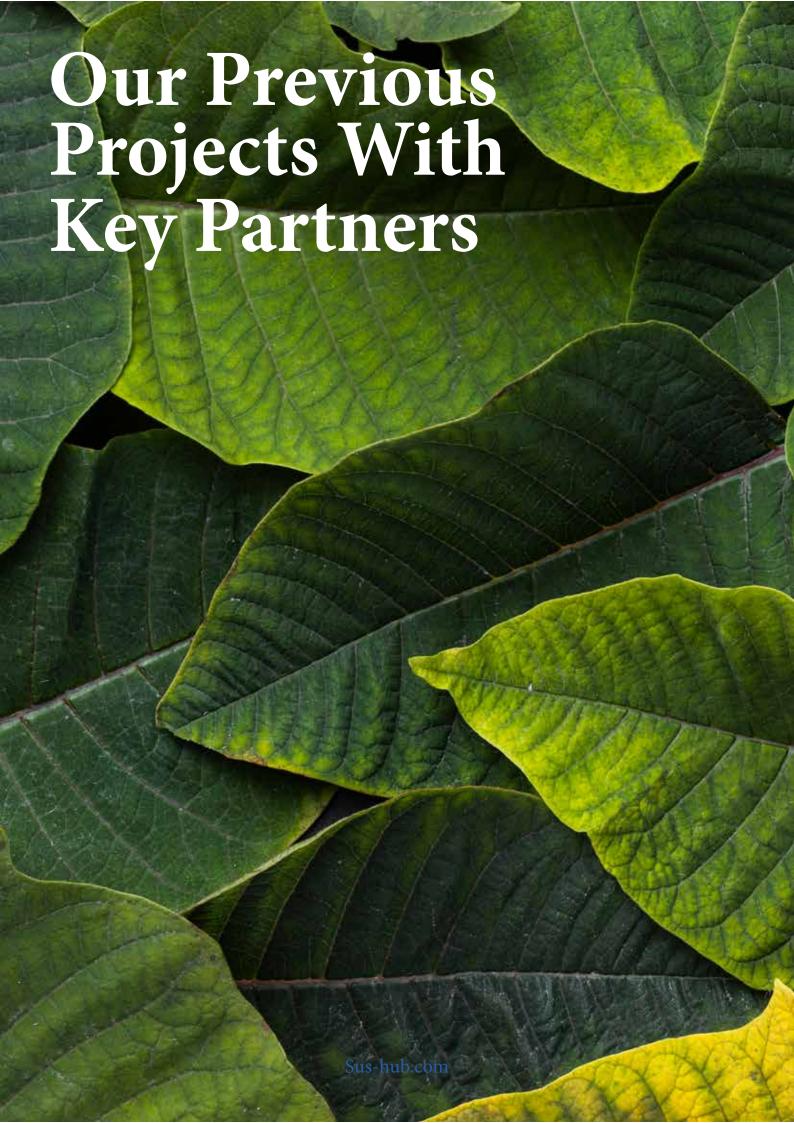
Key Benefits

Investor Confidence: Our programs help you meet investor-grade standards, increasing confidence and access to financing.

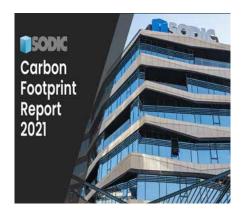
Risk Management: We support effective risk management through alignment with global protocols and standards.

Stakeholder Trust: Our services promote transparency and accountability, building trust with stakeholders.

By partnering with us, you'll gain access to expert ESG compliance qualification programs that drive investor confidence, risk management, and stakeholder trust.



SODIC



Carbon Footprint – Organizational Level (Published 2021) Comprehensive GHG inventory to identify emission hotspots and guide reduction strategies

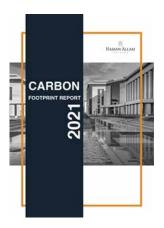
REDCON



(Published 2023)

Comprehensive GHG inventory to identify emission hotspots and guide reduction strategies.

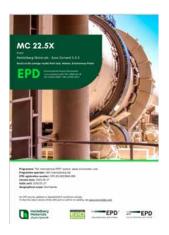
Hassan Allam



Organizational Carbon Footprint (Published 2021)

Comprehensive GHG inventory to identify emission hotspots and guide reduction strategies.

Suez Cement



Environmental Product Declaration (EPD) (Published 2025)

Detailed environmental product declaration for PVC product supporting market access and sustainable product positioning.

Oriental Weavers International



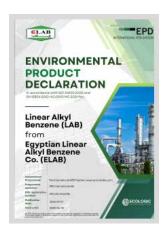
Carbon Footprint – Organizational Level (Published 2025) Comprehensive GHG inventory to identify emission hotspots and guide reduction strategies.

Sidi Kerir Petrochemical Company (SIDPEC)



Environmental Product Declaration (EPD) (Published 2025)
Transparent environmental product declaration for HDPE to meet export compliance and ESG goals.

Egyptian Linear Alkyl Benzene (ELAB)



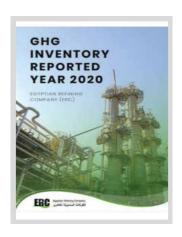
Environmental Product Declaration (EPD) (Published 2025) Verified environmental product declaration that enables transparency and market competitiveness.

TCI Sanmar for Chemicals



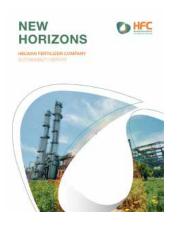
Environmental Product Declaration (EPD) (Published 2022)
Detailed environmental product declaration for PVC product supporting market access and sustainable product positioning

Egyptian Refining Company (ERC)



Organizational Carbon Footprint Study (Year 2020) Full GHG assessment to drive operational efficiency and climate responsibility.

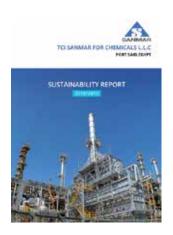
Helwan Fertilizers Company



First Sustainability Report (2019–2020) Comprehensive report show-casing environmental, social, and governance performance.

TCI Sanmar for Chemicals





Sustainability Reports (2018–2022)

Four consecutive GRI-aligned reports demonstrating corporate transparency.

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Ecologic





Egyptian Linear Alkyl Benzene Co. (ELAB)













Egyptian Refining Company (ERC)

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



Helwan Fertilizers Company



Silo Egypt for Food Industries



The Egyptian Ministry of Environment



The United Nations Industrial Development Organization (UNIDO)





Suez Cement Company S.A.E



Swanco – AlOjaimi Industry





Juffali Arabian Chemical Company



Banking Sector

















































Insurance Sector









































Retail & Consumer















































Financial Services

















































Real Estate & Construction-Hospitality & Tourism

















































Food & Beverage and Agriculture





































Our Experts



Dr. Kamel Abdalah Founder



Mr. Haytham Elturkey, Co-Founder



Dr. Nasser Ayoub, Co-Founder



Dr. Zeina Achi, Managing Director



Dr. Yasser Said, Co-Founder

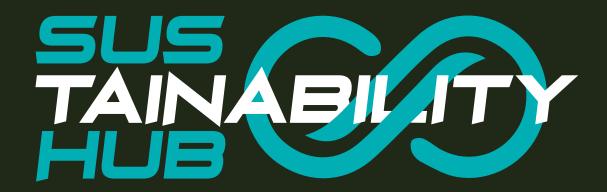


Mr. Jon Yates-Reynolds, Sustainability Strategy Advisor

Contact Us

Ready to unlock sustainable growth?

Connect with our team today for a tailored, confidential, consultation or custom ESG program. Whether you're aiming for compliance, certification, revenue and margin growth or industry leadership, we're here to support your success.



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